



Los Angeles County AAB Training Curriculum Overview





BACKGROUND



Acting in a judicial capacity, the Assessment Appeals Board conducts the assessment appeals hearings and makes fair and impartial decisions based on the evidence presented at hearings on all property tax disputes between the taxpayer and the Assessor's Office.









QUALIFICATIONS

Minimum of five years' professional experience in the State of California as:

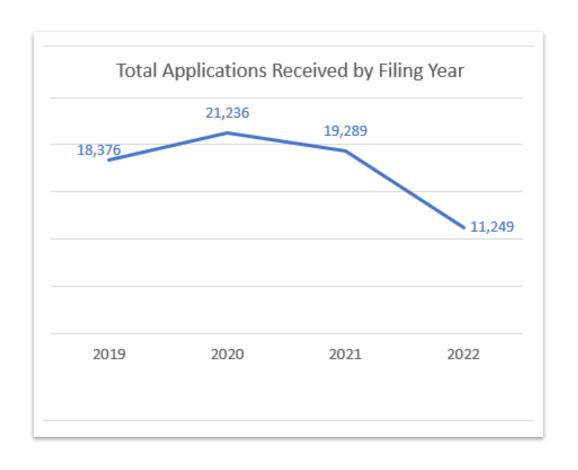
- o CPA
- Broker
- Attorney
- Appraiser
- Professional experience in a real estate field*



WHY TRAINING IS NEEDED



Applications Received and Property Types/Reasons for Filing an Appeal



Property Types
Agricultural
Aircraft
Business PP/Fixtures
Commercial/Industrial
Manufactured Home
Multi-Family/Apartments
Other
Possessory Interest
Single Family Residence
Vacant Land
Watercraft

Reasons For Filing an Appeal
Decline in Value
Change in Ownership
New Construction
Calamity
Business PP/Fixtures
Penalty
Classification/Allocation
Audit



PRIOR AAB STAFF TRAINING



Onboard new staff and provide training binder with relevant property tax rules, statutes, and procedures



Cross-Train Staff in the Processing Unit, Public Interaction Unit, Scheduling Unit, Hearing Officer hearings, Board Hearings



Shadow seasoned staff in all areas of AAB to accelerate learning, particularly hearing clerks



Public Education Seminar rotation of AAB staff for well-rounded learning and reinforcement of the assessment appeal process.



AAB MEMBER AND STAFF TRAINING



Core AAB Training







On-the-job training observing hearings



Assessment Appeals Manual and SBE Self-Study Certification



Quarterly training provided by County Counsel



Case law & legal overview of statutes/rules



Hearing **Procedures**



Overview of appeal issues

Expanded AAB/Staff Training





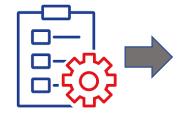


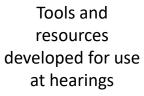


Focused Training

Topics









Findings of Fact writing



Case study review of prior appeals



Enhanced On-thejob training

Augmented training with subject matter experts

ASSESSMENT APPEALS BOARD



FUTURE PHASES





Board Manual Redevelopment

Redevelop the Board
 Manual with input from
 AAB Members and County
 Counsel based on current
 statute and property tax
 rules to prepare Board
 Members for AAB hearings.



R&T Code and Property Tax Rule Reference Guide

 Develop an electronic reference guide of relevant statutes and rules based on hearing topics and issues to expedite informed decision making at hearings.



Onboarding Training Curriculum

 Develop a curriculum for new and existing AAB Members with subject matter experts who will focus on appraisal methods and complex hearing matters such as change in ownership, new construction, possessory interest, commercial, and business personal property/fixture appeals.



Succession Planning

- Train and rotate staff to clerk hearings.
- Expand AAB knowledge of property tax rules, LTAs and statutes.
- Provide training and education about appraisal principles.





THANK YOU

