



California State Board of Equalization

BOARD WORK GROUP: WORKFORCE PLANNING MEETING

450 N Street, Auditorium, Sacramento

Tuesday, August 29, 2023

AGENDA

Convene at approximately 1:00 p.m. - The *Workforce Planning Board Work Group* Meeting Convenes upon recess of the Board meeting.

Call to Order

1. Introductory Remarks and Overview Mr. Vazquez /
Mr. Gaines

Workforce Planning Work Group Board Members, the California Assessors' Association, and County Assessors from large, medium, and small counties will update and revise continuing efforts to develop opportunities for recruitment solutions in collaboration with colleges and universities as a statewide effort to build a pipeline of skilled property tax talent, and in coordination with County Assessors and other state agencies to enhance the compensation and classification level for appraisers and auditor-appraisers statewide. Upon the conclusion of all meetings, the Board Work Group (BWG) will report back to the Board with recommendations for possible actions. [Comprehensive Outline](#) and July 25, 2023 [Workforce Planning Report](#) for the Workforce Planning Board Work Group Report.

Speakers: Hon. Antonio Vazquez, Co-Chair,
Member, Third District

Hon. Ted Gaines, Co-Chair,
Member, First District

Hon. Christina Wynn, President-Elect,
California Assessors' Association (CAA); and
Sacramento County Assessor

Yvette M. Stowers, Executive Director, BOE

Lisa Renati, Chief Deputy Director, BOE

2. Opportunities to Build a Strong Pipeline of Appraisers and Auditor-Appraisers through Community College and University Curriculum Programs, Internships, and Partnerships Mr. Vazquez / Mr. Gaines

Review and update of efforts and ideas to build a strong pipeline of appraisers and auditors-appraisers at the college and university level; expand interest in appraiser profession, job demand; expand options for “appraiser career academies” or apprenticeship opportunities or short-term entry level certificates and scholarships / loan forgiveness programs and/or other incentives for entering the appraisal profession. Stakeholder input and ideas will be reported back to the Board with recommendations for possible actions to be presented to the Governor and Legislature

- a. University of California Office of the President, Academic Affairs

Speaker: Katherine S. Newman, Provost and Executive Vice President of Academic Affairs, Chancellor’s Distinguished Professor of Sociology & Public Policy at UC Berkeley

- b. California Community Colleges Chancellor’s Office, Office of Workforce and Economic Development

Speaker: Sandra Sanchez, Vice Chancellor of Workforce and Economic Development, California Community Colleges

- ~~c. California State University Chancellor’s Office~~

~~Speaker: TBD~~

- d. Bureau of Real Estate Appraisers

Speaker: Angela G. Jemmott, Chief, California Bureau of Real Estate Appraisers

- e. Los Angeles Community College District, Chancellor’s Office

Speakers: Nicole Albo-Lopez, Ed.D., Vice Chancellor of Educational Programs and Institutional Effectiveness, Los Angeles Community College District

Jim Lancaster, Ed. D., Vice Chancellor of Workforce Development, Los Angeles Community College District

f. The Appraisal Institute

Speakers: Lisa M. Estes, Executive Director, Appraisal Institute
Northern California Chapter

Jarrold Hodgson, MAI, AI-GRS, President, Appraisal
Institute Northern California Chapter

Paul Chandler, MAI, Chapter Treasurer / Education
Chair, Appraisal Institute Northern California Chapter

3. Compensation & Classification Issues..... Mr. Vazquez /
Mr. Gaines

Update on current compensation and classification issues,
including possible development of a statewide compensation
survey to submit to the Legislature on the appropriate
compensation and classification levels for appraisers and auditor-
appraisers.

a. California Assessors' Association

Speaker: Hon. Christina Wynn, President-Elect, CAA; and
Sacramento County Assessor

b. Large Counties

Speaker: Joseph Vicente, Chief Appraiser, Training Division,
Los Angeles County Assessor's Office

TBD

c. Mid-Size Counties

Speaker: Hon. Don H. Gaekle, Stanislaus County Assessor

TBD

d. Small Counties

Speakers: Hon. Kristen DePaul, Modoc County Assessor-Recorder

Hon. James B. Rooney, Amador County Assessor

TBD

e. Other Agencies or Organizations

Speakers: Dr. Geisce Ly, City College of San Francisco Vice Chancellor of
Academic Affairs

4. Wrap up and Next Steps Mr. Vazquez /
Mr. Gaines

Identify and summarize key issues, recommendations and/or legislative efforts for discussion and inclusion in the Work Group Report.

a. California Assessors' Association

Speaker: Hon. Christina Wynn, President-Elect, CAA; and
Sacramento County Assessor

b. Large Counties

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Los Angeles County Assessor's Office

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Hon. James B. Rooney, Amador County Assessor

TBD

e. Board Members

Speakers: Hon. Antonio Vazquez, Co-Chair,
Member, Third District

Hon. Ted Gaines, Co-Chair,
Member, First District

Hon. Sally Lieber, Member, Second District

Hon. Mike Schaefer, Member, Fourth District

Hon. Malia M. Cohen, State Controller,
represented by Deputy State Controller, Hasib
Emran

Adjourn Board Work Group

Board Work Group Meeting Agenda Changes

The following is a list of each change to the agenda, including the date of change, item number, item name and description of change.

8/2823 | 2 | Opportunities to Build a Strong Pipeline of Appraisers and Auditor-Appraisers through Community College and University Curriculum Programs, Internships, and Partnerships | Speaker Updated

8/2823 | 3 | Compensation & Classification Issues | Speaker Updated