

Honoring
ANDREW (ANDY) B. AUSTIN
On His Retirement

WHEREAS, Andrew (Andy) B. Austin, Supervising Property Appraiser, in the County-Assessed Properties Division of the Property Tax Department, will retire on August 2, 2022, after more than fifteen years of outstanding and meritorious service to the State of California and the California State Board of Equalization; and

WHEREAS, Andy began his career with the California State Board of Equalization on November 1, 2006, as an Assistant Property Appraiser in the Assessment Practices Survey Unit in the Property Tax Department's County-Assessed Properties Division, where he was part of a survey team conducting compliance audits and samples of the 58 County Assessors' practices and procedures in an effort to promote statewide uniformity and consistency in property tax assessment throughout the state. In 2004, he was quickly promoted within the same unit to an Associate Property Appraiser; and

WHEREAS, in January 2013, as a result of his exemplary work ethic and dedication to the workplace, he was promoted to a Senior Specialist Property Appraiser within the Assessment Practices Survey Unit, where he acted as a lead and mentor to other staff within the unit and conducted compliance audits and samples on the most difficult property tax assessments; and

WHEREAS, in January 2016, in recognition of his outstanding leadership skills and proven professionalism, he promoted to Supervising Property Appraiser, where he planned, organized, directed, and evaluated the workload of a survey team within the County-Assessed Properties Division's Assessment Practices Survey Unit; and

WHEREAS, throughout his many years of service, Andy has earned the respect and admiration of his coworkers and peers. His integrity and outstanding service to the people of California attest to the high level of his ability and dedication to serving the people of the state, therefore:

BE IT RESOLVED, that we, the Members of the Board, do hereby extend to Andrew (Andy) B. Austin our sincere and grateful appreciation for his dedicated service to the California State Board of Equalization and to the State of California, our congratulations on his well-earned retirement, and our best wishes to him and his family for continued success, happiness, and good health in the years to come.

Adopted at Sacramento, California, this twenty-third day of February 2022, by the State Board of Equalization.

Honoring
BARRY W. FRAZIER

On His Retirement

WHEREAS, *Barry W. Frazier, Business Taxes Specialist II in the County-Assessed Properties Division of the Property Tax Department will retire on July 1, 2022, after sixteen years of outstanding and meritorious service to the State of California and the California State Board of Equalization; and*

WHEREAS, *Barry graduated from California State University, Sacramento in 1975, earning a Bachelor of Science degree in Business Administration, Accounting; and*

WHEREAS, *in 1975, he first began his career in property tax at the Sacramento County Assessor's Office, where he worked as an Auditor Appraiser for over twenty years; and*

WHEREAS, *on June 12, 2006, Barry began working for the California State Board of Equalization (BOE) as an Associate Property Auditor Appraiser in the Property Tax Department's County-Assessed Properties Division, where he was an instructor and provided training for BOE staff and County Assessors and their staff on business personal property tax matters. Shortly thereafter, as a reflection of his exemplary work ethic and dedication to the workplace, he promoted within the same division to a Senior Specialist Property Auditor Appraiser in 2007; and*

WHEREAS, *in June 2014, he achieved a promotion to Business Taxes Specialist II, where he continued working as an online instructor for the BOE and took on the role of subject matter expert and technical advisor on all things relating to business personal property; and*

WHEREAS, *throughout his many years of service, Barry has earned the respect and admiration of his coworkers and peers. His integrity and outstanding service to the people of California attest to the high level of his ability and dedication to serving the people of the state; therefore:*

BE IT RESOLVED, *that we, the Members of the Board, do hereby extend to Barry Frazier our sincere and grateful appreciation for his dedicated service to the California State Board of Equalization and to the State of California, our congratulations on his well-earned retirement, and our best wishes to him and his family for continued success, happiness, and good health in the years to come.*

Adopted at Sacramento, California, this twenty-third day of February 2022, by the State Board of Equalization.