

Recognizing March 2019 as Women's History Month
Celebrating Women's Contributions to our Nation, our State, and
The California State Board of Equalization

WHEREAS, for more than three decades Congress has approved a bi-partisan resolution designating March as National Women's History Month with support in both chambers of Congress; and

WHEREAS, this year Senators Dianne Feinstein (D-California) and Lisa Murkowski (R-Alaska) have joined in the March 2019 Women's History Month resolution proclaiming "throughout the history of the United States, whether in the home, their workplace, school, the courts, or in wartime, women have fought for themselves, their families, and all people of the United States"; and

WHEREAS, Women's History Month is an opportunity to celebrate the stories of American women from every race, class, and ethnic background, both in the workforce and at home, who inspire us to achieve more and to build a better world with ever greater opportunities free from discrimination or prejudice.

WHEREAS, from the first Californians, to the early pioneers, our immigrants from faraway lands, the Rosie the Riveters of World War II, the campaigners for Civil Rights and social justice, the innovators, investors and business entrepreneurs, the educators who are helping to shape our future, the soldiers who deploy to defend our country, California has always been blessed with mothers, sisters, and daughters who have used their courage, dedication, intelligence, and persistent commitment to help California grow, prosper and succeed; and

WHEREAS, the California State Board of Equalization has been a leader in providing opportunities for women to excel in state service, as demonstrated by the fact that, according to the December 2018 Workforce Analysis and Census of Employees, more than 60% of the workforce at the BOE is comprised of women; more than 59% of the business and financial operational staff at the BOE are comprised of women; as well as more than 46% of the managerial occupations at the BOE are comprised of women; and

WHEREAS, the Board of Equalization is led by distinguished women professionals, including Ms. Brenda Fleming, Executive Director; Ms. Lisa Thompson, Taxpayers' Rights Advocate; Ms. Diane Yasui, Property Tax Manager; Ms. Patricia Lumsden, Property Tax Manager; and Ms. Desireah LaMar, Equal Opportunity Employment Officer; and

WHEREAS, the Board of Equalization's team is inspired by the excellence of its women employees who serve each day to make sure our state's complex property tax programs operate smoothly and efficiently for 40 million Californians; and

WHEREAS, the Board of Equalization is committed to continuing to be a welcoming environment for women employees whose talents will continue to be matched with opportunities to be successful and excel at the BOE; and now, therefore:

BE IT RESOLVED, that we, the Members of the Board of Equalization, recognize the distinguished contributions of women to the BOE, and pledge our mutual support for our women managers, supervisors, and employees so that they can continue to provide the kind of excellent public service all Californians deserve and expect.