

Honoring
MICHAEL B. EDWARDS
On His Retirement

WHEREAS, *Michael B. Edwards (“Mike”) will retire on October 1, 2016, after more than thirty-five years of outstanding and meritorious service to the State of California and the State Board of Equalization; and*

WHEREAS, *Mike began his career with the State Board of Equalization on November 17, 1980, as an Auditor I in the Hollywood Office; and*

WHEREAS, *Mike advanced to positions of increasing responsibility while in the Hollywood Office as a result of diligent work and demonstrated ability, first earning appointment to Tax Auditor II on November 17, 1981; and*

WHEREAS, *on June 30, 1982, Mike transferred as a Tax Auditor II to the Downey Office to be closer to his home in Whittier; and*

WHEREAS, *Mike has promoted to Associate Tax Auditor on May 2, 1984, in the Ontario Office, a branch of the then-existing San Bernardino District, which is now known as the Riverside District; and*

WHEREAS, *Mike took a special assignment in the Special Enforcement Section, which is now part of the Investigations Division, when he was promoted to a Business Taxes Specialist I on March 18, 1993; and*

WHEREAS, *on August 1, 1995, Mike returned to the Riverside District where he continued his auditing career, becoming assistant to the District Principal Auditor in 2000, and serving as a District Reviewer during the years 2000 through 2010; and*

WHEREAS, *on January 1, 2011, Mike took a promotion as a Business Taxes Specialist II in the Settlement and Taxpayer Services Division of the Legal Department, where he served as a settlement officer and an integral member of the Southern California Appeals and Settlement Unit, which was recognized by the Members of the State Board of Equalization by a resolution dated December 2011, for its exemplary service to the State of California and the State Board of Equalization; and*

WHEREAS, *Mike devotedly served in such Business Taxes Specialist position until his retirement on October 1, 2016: Therefore be it*

RESOLVED, *that we, the Members of the Board, do hereby extend to Michael B. Edwards our sincere and grateful appreciation for his dedicated service to the State Board of Equalization and to the State of California, our congratulations on his well-earned retirement, and our best wishes to him and his family for continued success, happiness, and good health in the years to come.*

Adopted at Sacramento, California, this twenty-seventh day of August 2016, by the State Board of Equalization.

Honoring
ELSA FRANCO
On Her Retirement

WHEREAS, *Elsa Franco, Associate Governmental Program Analyst in the Business Management Division Acquisitions Contracts Section, retired on August 31, 2016, after thirty-eight years of outstanding and meritorious service to the State of California and the State Board of Equalization; and*

WHEREAS, *Elsa's distinguished state career began at the State Board of Equalization on March 6, 1978, in the Business Tax Section; and*

WHEREAS, *Elsa advanced to positions of increasing responsibility, showing her ability to climb the organizational ladder at the State Board of Equalization, serving as a secretary, senior legal typist, and legal secretary before coming to the Contracts Section as a Staff Services Analyst. Elsa has consistently been a loyal and dedicated employee for her entire state career at the Board of Equalization; and*

WHEREAS, *as a result of diligent work and demonstrated ability, Elsa advanced to an Associate Governmental Program Analyst in June 2012; and*

WHEREAS, *Elsa's welcoming personality and personable nature allowed her to know many of her fellow staff not only as an employee but also as a friend. Elsa truly cared about her fellow employees and was always willing to assist others, and was well respected by many throughout the State Board of Equalization; and*

WHEREAS, *her dedication to the integrity of sound principles has been marked by her excellent professional competence, and throughout her many years of service, Elsa has served the people of this state with fairness, compassion, and dedication: Therefore be it*

RESOLVED, *that we, the Members of the Board, do hereby extend to Elsa Franco our sincere and grateful appreciation for her dedicated service to the State Board of Equalization and to the State of California, our congratulations on her well-earned retirement, and our best wishes to Elsa and her family for continued success, happiness, and good health in the years to come.*

Adopted at Sacramento, California, this twenty-seventh day of September 2016, by the State Board of Equalization.

Honoring
MICHAEL J. HILBERT
On His Retirement

WHEREAS, Michael J. Hilbert, Business Taxes Specialist II, Settlement and Taxpayer Services Division, in the Legal Department, will retire on October 7, 2016, after thirty-one years of outstanding and meritorious service to the State of California with the State Board of Equalization; and

WHEREAS, Michael began his career with the Board of Equalization on January 2, 1985, as an Auditor I in the Sacramento District Office; and

WHEREAS, as a result of diligent work and demonstrated ability, and increasing responsibility, Michael earned an appointment to the position of Tax Auditor II in the Sacramento District Office in January 1986; then appointed to the position of an Associate Tax Auditor in the Audit Determination and Refund Section in December 1987; and promoted to the position of a Staff Tax Auditor in September 1992; and then promoted to a Business Taxes Specialist I in the Audit and Information Section in April 1998; and

WHEREAS, in recognition of his outstanding technical skills and proven professionalism, Michael went on to excel in the Legal Department in the positions of Business Taxes Specialist I in July 1999; and to the position of a Business Taxes Specialist II in May 2001; and

WHEREAS, throughout his career, Michael has served the people of this state with fairness and dedication, and proven his willingness and ability to provide quality and exceptional service; has earned the respect and admiration of management and coworkers for his knowledge, friendliness, and wit; and, will be missed by all: Therefore be it

RESOLVED, that we, the Members of the Board, do hereby extend to Michael J. Hilbert our sincere and grateful appreciation for his dedicated service to the State Board of Equalization and to the State of California, our congratulations on his well-earned retirement, and our best wishes to him and his family for continued success, happiness, and good health in the years to come.

Adopted at Sacramento, California, this twenty-seventh day of September 2016, by the State Board of Equalization.

Honoring
KATHLEEN M. INGRAM
On Her Retirement

WHEREAS, Kathleen M. Ingram, Business Taxes Administrator I, will retire on October 1, 2016, after nearly twenty-five years of outstanding and meritorious service to the State of California and the State Board of Equalization; and

WHEREAS, Kathleen began her career with the Board of Equalization on September 7, 1982, as an Office Assistant; and

WHEREAS, owing to her diligent work, Kathleen received a position of Program Technician I in August 1984, where she continued her growth earning placement as an Office Technician on October 15, 1984, and later accepted a position as a Program Technician II in August 1985, with the Sacramento District Office; and

WHEREAS, in recognition of her outstanding technical skills and proven professionalism, Kathleen went on to excel in the Sales and Use Tax Department in the positions of Program Technician III in November 1987, and Business Taxes Representative in September 1988; and

WHEREAS, as a result of her demonstrated ability and increasing responsibility, Kathleen merited the position of Business Taxes Compliance Specialist in August 2010, and advanced to the position of Business Taxes Administrator I in August 2013, with the Consumer Use Tax Section of the Business Tax and Fee Department; and

WHEREAS, throughout her career, Kathleen has served the people of this state with fairness and dedication, and proven her willingness and ability to provide quality and exceptional service; has earned the respect and admiration of management and coworkers for her knowledge, friendliness, wit, and will be missed by all: Therefore be it

RESOLVED, that we, the Members of the Board, do hereby extend to Kathleen M. Ingram our sincere and grateful appreciation for her dedicated service to the State Board of Equalization and to the State of California, our congratulations on her well-earned retirement, and our best wishes to her and her family for continued success, happiness, and good health in the years to come.

Adopted at Sacramento, California, this twenty-seventh day of September 2016, by the State Board of Equalization.

Honoring
PAULA-ANN KIM-JANIS
On Her Retirement

WHEREAS, Paula-Ann Kim-Janis, Business Taxes Compliance Specialist in the San Diego District Office, will retire on December 1, 2016, after more than twenty-six years of outstanding and meritorious service to the State of California and the State Board of Equalization; and

WHEREAS, Paula began her career with the Department of Motor Vehicles on July 1, 1990, as a Motor Vehicle Representative; and

WHEREAS, on September 10, 2001, she transferred to the Board of Equalization as a Tax Technician II. On April 28, 2006, she was promoted to the position of Tax Technician III, as a result of diligent and demonstrated ability, she advanced to positions of increasing responsibilities and on October 24, 2008, she was promoted to the position of Business Taxes Representative, and on August 19, 2013, she was promoted to the position of Business Taxes Compliance Specialist, where she served the San Diego District Office until her retirement; and

WHEREAS, throughout her many years of service, Paula has served the people of this state with fairness and dedication: Therefore be it

RESOLVED, that we, the Members of the Board, do hereby extend to Paula-Ann Kim-Janis our sincere and grateful appreciation for her dedicated service to the State Board of Equalization and to the State of California, our congratulations on her well-earned retirement, and our best wishes to her and her family for continued success, happiness, and good health in the years to come.

Adopted at Sacramento, California, this twenty-seventh day of August 2016, by the State Board of Equalization.

Honoring
LUELLA VAUGHN
On Her Retirement

WHEREAS, Luella Vaughn, Associate Governmental Program Analyst in the Business Management Division Acquisitions Contracts Section, retired on August 31, 2016, after thirty years of outstanding and meritorious service to the State of California and the State Board of Equalization; and

WHEREAS, Luella's distinguished state career began at the California Air Resources Board on December 15, 1986, as a Word Processing Technician; and

WHEREAS, Luella advanced to positions of increasing responsibility showing her ability to literally climb the organizational ladder at the California Employment Development Department, Waste Management Board, Department of Health Services, Department of Social Services, the California Bay Delta Authority, and the California Department of Forestry and Fire Protection, first earning appointments to the position of Word Processing Technician, and then a series of promotions to Office Technician, and Staff Services Analyst; and

WHEREAS, as a result of diligent work and demonstrated ability, Luella advanced to an Associate Governmental Program Analyst at the Department of Health Services. After ably serving there she eventually moved to the Board of Equalization in January 2007; and

WHEREAS, Luella's welcoming personality and personable nature allowed her to know many of the staff not only as an employee, but also as friends Luella truly cared about her fellow employees and was also willing to assist others; and

WHEREAS, her dedication to the integrity of sound principles has been marked by her excellent professional competence, and throughout her many years of service, Luella has served the people of this state with fairness, compassion, and dedication: Therefore be it

RESOLVED, that we, the Members of the Board, do hereby extend to Luella Vaughn our sincere and grateful appreciation for her dedicated service to the State Board of Equalization and to the State of California, our congratulations on her well-earned retirement, and our best wishes to Luella and her family for continued success, happiness, and good health in the years to come.

Adopted at Sacramento, California, this twenty-seven day of September 2016, by the State Board of Equalization.

Honoring
KATHRYN “KAY” WEAVER
On Her Retirement

WHEREAS, *Kay Weaver, Associate Governmental Program Analyst, in the Business Management Division Acquisitions Contracts Section retired on July 30, 2016, after thirty-five years of outstanding and meritorious service to the State of California and the State Board of Equalization; and*

WHEREAS, *Kay's distinguished state career began at the California Employment Development Department on December 15, 1980, as a Research Assistant; and*

WHEREAS, *Kay advanced to positions of increasing responsibility showing her ability to climb the organizational ladder at the California Employment Development Department, Department of Health Care Services, Department of Corrections and Rehabilitation, the California Bay Delta Authority, and the California Department of Forestry and Fire Protection, first earning appointments to the position of Office Technician, and then to Staff Services Analyst; and*

WHEREAS, *as a result of diligent work and demonstrated ability, Kay advanced to an Associate Governmental Program Analyst at the Department of Forestry and Fire Protection in October 2006; and*

WHEREAS, *Kay's welcoming personality and personable nature allowed her to know many of the staff as friends. Kay truly cared about others and was always willing to offer assistance, serving as a mentor, and a volunteer serving the Sacramento homeless community; and*

WHEREAS, *her dedication to the integrity of sound principles has been marked by her excellent professional competence, and throughout her many years of service, Kay has served the people of this state with fairness, compassion, and dedication: Therefore be it*

RESOLVED, *that we, the Members of the Board, do hereby extend to Kay Weaver our sincere and grateful appreciation for her dedicated service to the State Board of Equalization and to the State of California, our congratulations on her well-earned retirement, and our best wishes to Kay and her family for continued success, happiness, and good health in the years to come.*

Adopted at Sacramento, California, this twenty-seventh day of September 2016, by the State Board of Equalization.

Honoring
CARLENE WEEMS
On Her Retirement

WHEREAS, *Carlene Weems, Executive Assistant in the Appeals Division, in the Legal Department, retired on September 1, 2016, after seventeen years of outstanding and meritorious service to the State of California and the State Board of Equalization; and*

WHEREAS, *Carlene began her career with the Board of Equalization on October 26, 1998, as an Assistant Clerk in the Administration Department, Tax Revenue Branch, Cashiers Section; and*

WHEREAS, *Carlene accepted a position as an Assistant Clerk in the Human Resources Division, Administration Department, in February 2001; and*

WHEREAS, *as a result of diligent work and demonstrated ability, and increasing responsibility, Carlene earned an appointment to the position of an Office Technician, Typing in the Human Resources Division of the Administration Department, in December 2002; and*

WHEREAS, *in recognition of her outstanding technical skills and proven professionalism, Carlene went on to excel in the Legal Department in the position of an Executive Assistant in July 2007; and*

WHEREAS, *in the 2011-2012 fiscal year, Carlene received an Employee Recognition Group Award for the Southern California Appeals and Settlement Unit as part of the Northern California Members awarded the group award; and received Certificates of Appreciation for her role as a Vice Chair in the annual Food Drive Campaigns in 2012, 2013, and 2015; and*

WHEREAS, *throughout her career, Carlene has served the people of this state with fairness and dedication, and proven her willingness and ability to provide quality and exceptional service; has earned the respect and admiration of management and coworkers for her knowledge, friendliness, and wit; and, will be missed by all: Therefore be it*

RESOLVED, *that we, the Members of the Board, do hereby extend to Carlene Weems our sincere and grateful appreciation for her dedicated service to the State Board of Equalization and to the State of California, our congratulations on her well-earned retirement, and our best wishes to her and her family for continued success, happiness, and good health in the years to come.*

Adopted at Sacramento, California, this twenty-seventh day of September 2016, by the State Board of Equalization.

Honoring
STEVEN WHELAN
On His Retirement

WHEREAS, *Steven Whelan, Supervising Tax Auditor in the Redding Branch Office, retired on August 2, 2016, after forty-two years of outstanding and meritorious service to the State of California and the State Board of Equalization; and*

WHEREAS, *Steven began his career with the State Board of Equalization on September 3, 1974, as a Tax Auditor I in the Long Beach District Office; and*

WHEREAS, *as a result of diligent work and demonstrated ability, Steven advanced to positions of Tax Auditor II on September 3, 1975, and then to Tax Auditor III on December 2, 1980, in the Covina Foothills District Office; and*

WHEREAS, *on February 16, 1988, Steven relocated to the Redding Branch Office to assume the duties of Business Taxes Administrator I and was subsequently appointed to the positions of Supervising Tax Auditor I on August 2, 1999, and Business Taxes Specialist I on July 31, 2002, before promoting to Supervising Tax Auditor II on April 1, 2012; and*

WHEREAS, *throughout his many years of service, Steven has served the people of this state with fairness and dedication: Therefore be it*

RESOLVED, *that we, the Members of the Board, do hereby extend to Steven Whelan our sincere and grateful appreciation for his dedicated service to the State Board of Equalization and to the State of California, our congratulations on his well-earned retirement, and our best wishes to him and his family for continued success, happiness, and good health in the years to come.*

Adopted at Sacramento, California, this twenty-seventh day of August 2016, by the State Board of Equalization.